

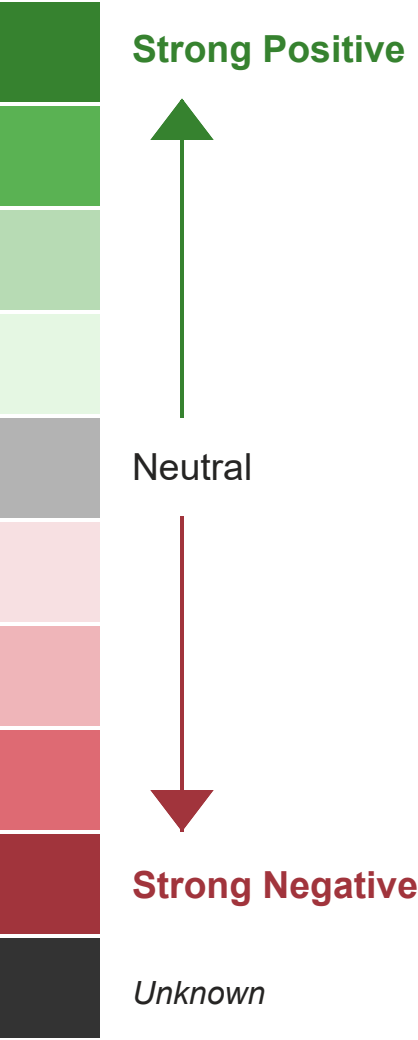
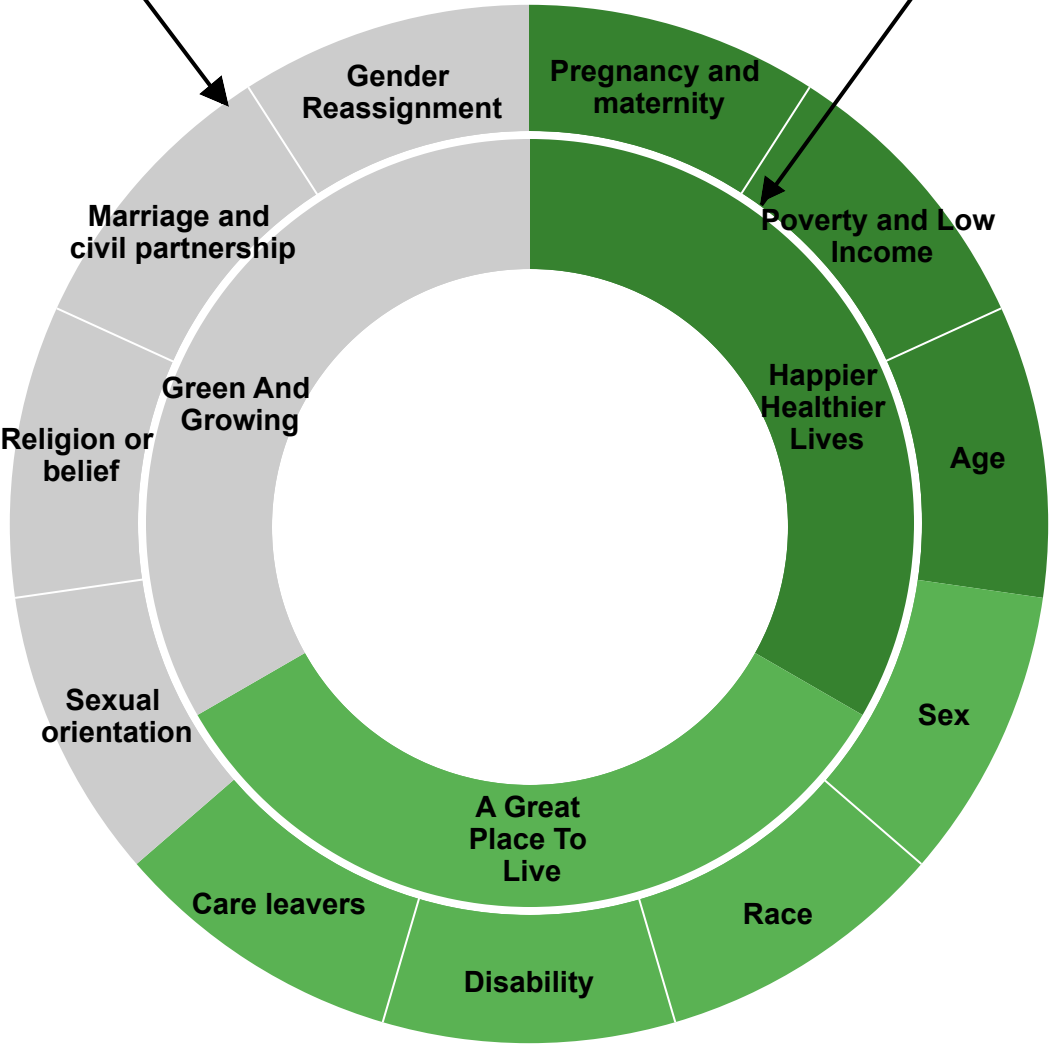
Parent Infant Mental Health Service (PIMHS)

completed/last updated by Chantelle Fraser on 27/08/2026

Portfolio	
Children and Young People	
Directorate	
Children & Young People	
Service/Team	
Education, Skills and Early Years	
Is this IA related to a Budget Reduction proposal?	No

Equality Characteristics

Our Mission



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Gender Reassignment	Neutral	Possible	Long Term	0	The proposal continues an existing service with no change to eligibility criteria or access arrangements. No specific impacts have been identified for people undergoing gender reassignment.
Marriage and civil partnership	Neutral	Possible	Long Term	0	Access to the service is based on need rather than marital or partnership status. No differential impact has been identified.
Religion or belief	Neutral	Possible	Long Term	0	No adverse impact has been identified in relation to religion or belief. The service will continue to be accessible regardless of faith or belief.
Sexual orientation	Neutral	Possible	Long Term	0	No specific impacts have been identified. The service remains available to all eligible families regardless of sexual orientation.
Care leavers	Moderate Positive	Very Likely	Long Term	4	Care-experienced young people who become parents may benefit from specialist support designed to strengthen parent-infant relationships and improve emotional wellbeing.
Disability	Moderate Positive	Very Likely	Long Term	4	The service provides specialist mental health support and early intervention for families experiencing difficulties with parent-infant relationships and infant mental health. Families affected by mental health conditions are likely to benefit from continued access to specialist support.
Race	Moderate Positive	Very Likely	Long Term	4	The service is available to all eligible families across Oldham and contributes to reducing inequalities by providing specialist mental health support to vulnerable families from diverse communities.
Sex	Moderate Positive	Very Likely	Long Term	4	The service supports parents and carers experiencing difficulties in parent-infant relationships and promotes positive outcomes for both mothers and fathers through equitable access to specialist support.
Age	Strong Positive	Very Likely	Long Term	8	The service directly supports infants during the earliest stages of life and works with expectant parents, parents and carers to improve infant mental health and parent-infant relationships. Continued provision supports improved outcomes for babies and young children.
Poverty and Low Income	Strong Positive	Very Likely	Long Term	8	The service supports some of Oldham's most vulnerable families and provides access to specialist support without financial barriers. Continued provision contributes to reducing inequalities and improving outcomes for disadvantaged families.
Pregnancy and maternity	Strong Positive	Very Likely	Long Term	8	The service specifically supports expectant parents and families during pregnancy and infancy. Continued delivery will help improve parental wellbeing, parent-infant attachment and infant mental health outcomes.

Our Mission / Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Green And Growing	Neutral	Possible	Long Term	0	The proposal has no direct impact on environmental sustainability or economic growth.
A Great Place To Live	Moderate Positive	Very Likely	Long Term	4	Supporting infant mental health and strengthening family relationships contributes to stronger families, healthier communities and better outcomes for children across Oldham.
Happier Healthier Lives	Strong Positive	Very Likely	Long Term	8	The service directly promotes emotional wellbeing, infant mental health, early intervention and improved outcomes for vulnerable children and families. Continuation of the service strongly supports the achievement of healthier and happier lives.